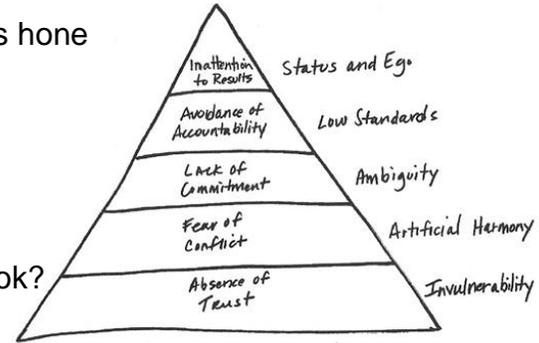


# Ready to Enhance the Collaborative Power of Your Team?

Our *Overcoming the Five Dysfunctions of a Team* workshop helps hone the high-performance potential of your team by addressing...

## Key Team Questions:

- Is a low level of **Trust** holding your team back?
- Are team members avoiding potentially fruitful **Conflict**?
- Are team members **Committed** solidly to the strategy play book?
- Do team members hold one another **Accountable**?
- Do team members focus on collective **Results**, or just on their own area's challenges?



Patrick Lencioni's *The Five Dysfunctions of a Team* has become a standard for tackling the natural tendencies that derail effective teamwork.

***“Teamwork remains the ultimate competitive advantage, because it is so powerful and because it is so rare.”***

Throughout this workshop, engaging videos and anecdotes from Lencioni illustrate both the symptoms and consequences of these issues that consistently hold teams back.

***“It provided us with the opportunity to explore the challenges and leadership team dynamics we would face as we pursued our growth strategy.”*** ...endorsement from President & CEO - SCI

## Your team's learning process is grounded in data from the insightful team assessment results

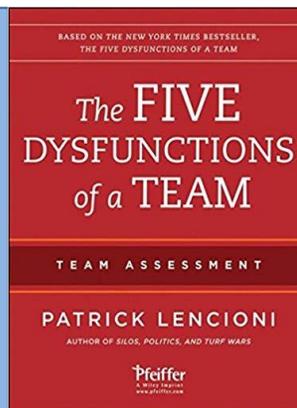


**Initial Design Phase:** team members complete on-line team assessment, results steer focus of reflection and planning exercises;

**Engaging Techniques:** during workshop, action-based challenges provoke further exploration of issues and anchor key concepts;

**Developing Strategies:** participants commit to practical applications of lessons learned to continue strengthening teamwork capabilities at work.

- **Workshop design driven by assessment results**
- **Customized into one or two days depending on group size and depth of outcomes desired**
- **Humorous videos & activities anchor concepts**
- **Follow-up sessions may include repeat of team assessment to track improvements**



***“Working with Tim and his crew, we have developed a better understanding of our management team, now based on trust our decisions are collaborative and well thought out, we have a greater degree of shared accountability across the functional groups.”***

...outcome for General Manager - Goreway Power Station

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& ASSOCIATES